



Press Release

JAIME FECED, NEW CEO TO LEAD THE CONSOLIDATION OF ADL BIONATUR INDUSTRIAL BUSINESS MODEL

- **Jaime Feced has extensive international experience managing companies in the health care sector. He has worked at some of the top companies within the pharmaceutical industry, including Merck & Co and Schering-Plough**
- **Jaime Feced joined ADL Bionatur Solutions as Managing Director and as part of an organized leadership transition plan now becomes the CEO**

León, 27 January 2020.- ADL Bionatur Solutions (MAB: ADL) has appointed Jaime Feced as its new Chief Executive Officer. Feced is a professional with extensive experience in the health care industry as an executive in business development and marketing at leading companies in the pharmaceuticals sector, such as Merck & Co and Schering-Plough. Feced has a degree in veterinarian science at the Complutense University in Madrid and earned an Executive MBA from IESE Business School. Jaime Feced joined ADL Bionatur Solutions as Managing Director at its plant in León and, as part of an organized leadership transition plan, has now become the company's CEO.

"Jaime Feced has the best background to take over the position. He is a professional with a solid career path at several companies around the world, with a great experience managing business operations, and has extensive experience designing and executing key strategic business plans." says Ramón Betolaza, Chairman of ADL Bionatur Solutions.

As Managing Director of ADL, Jaime had the opportunity to gain in-depth knowledge of ADL. Feced is very proud to take on this challenge: "I am taking over the management of one of the companies that has become a benchmark for innovation in the biotechnology sector in Spain and throughout the world in record time."

A New Era

For Ramón Betolaza, "following the integration of Bionaturis nearly two years ago, we are now closing on phase and starting up a new era with the consolidation of the ADL Bionatur's industrial model, as well as with the expansion of our proprietary product portfolio, aspects that have been key in Jaime's appointment".

Pilar de la Huerta Martínez, the previous Chief Executive Officer, has resigned from the position for family-related reasons. Ramón Betolaza expressed his thanks for her work at the helm of this company: "De la Huerta has performed exemplary work by implementing a courageous, disruptive strategy through which ADL Bionatur Solutions experienced an increase in revenue of more than 100% in 2019. Now a new era is beginning."



About ADL Bionatur Solutions

ADL Bionatur Solutions (MAB: ADL) is a company specialised in biopharma manufacturing plus research and development of health, cosmetic and beauty products, services and industrial fermentation production. The Company, which owns the largest fermentation production plant in Southern Europe, carries out high value-added product development, scale-up and production for third parties. International healthcare companies, as well as first-in-class academic and industrial laboratories mainly from Europe and the US, are part of ADL's customer base. The biopharma manufacturing business is complemented by a research and development division, which is developing a proprietary product pipeline in animal and human health. ADL is listed on the MAB, Spain's Alternative Stock Market (ISIN ES0184980003), and its major shareholder is the investment fund Black Toro Capital, holding 71%. More information available on [our website](#) on our social networks Twitter  [@adlbionatur](#) and  [LinkedIn](#).

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